



**L'Oréal Baltic *For Women in Science* Programme with the support of**  
the Latvian National Commission for UNESCO (hereinafter "LVNC"),  
the Estonian National Commission for UNESCO (hereinafter "ENC"),  
the Lithuanian National Commission for UNESCO (hereinafter "LTNC")  
the Latvian Academy of Sciences (hereinafter "LAS"), the Estonian Academy of Sciences  
(hereinafter "EAS"), the Lithuanian Academy of Sciences (hereinafter "LTAS")

## **RULES AND REGULATIONS 2020**

### **1. Introduction**

Founded in 1998, the L'Oréal-UNESCO *For Women in Science* partnership was created to recognize and promote women in science. Its programs reward established women scientists whose outstanding achievements have contributed to the advancement of scientific knowledge and of its benefits to society and provide support to promising young women who are already making significant contributions in their scientific disciplines.

The L'Oréal Baltic *For Women in Science* Programme (hereinafter "Programme") is organized in partnership involving L'Oréal Baltic, LVNC, ENC, LTNC, LAS, EAS and LTAS to promote, enhance and encourage the contribution of women pursuing research careers in Latvia, Lithuania and Estonia in the fields of life and environmental sciences, physical sciences and engineering.

### **2. Programme awards**

- 2.1. The L'ORÉAL Baltic *For Women in Science* Programme honours seven talented women in the Baltic countries. Three awards are given out in Latvia, two in Lithuania and two in Estonia.
- **1 award of €6,000** (six thousand euros) will be granted in Latvia to a doctor of sciences under 40 years of age.
  - **1 award of €6,000** (six thousand euros) will be granted in Lithuania to a doctor of sciences under 40 years of age.

- **1 award of €6,000** (six thousand euros) will be granted in Estonia to a doctor of sciences under 40 years of age.
  - **2 awards of €6,000** (six thousand euros) each will be granted to two Latvian doctoral candidates under 33 years of age for the successful development of their doctoral thesis.
  - **1 award of €6,000** (six thousand euros) each will be granted to one Lithuanian doctoral candidate under 33 years of age for the successful development of their doctoral thesis.
  - **1 award of €6,000** (six thousand euros) each will be granted to one Estonian doctoral candidate under 33 years of age for the successful development of doctoral thesis.
- 2.2. The value of each award is €6,000 (six thousand euros), which must be used for the pursuit of scientific research in the relevant Baltic country.
- 2.3. The recipients of the awards will be publicly announced in an official ceremony (with the venue and date thereof to be determined separately).
- 2.4. Each award is subject to national legislation on income taxation. Taxes at a rate of 15% in Lithuania and 20% in Estonia will be covered by L'Oréal Baltic.

### **3. Submission of Programme Applications**

3.1. Applications may only be submitted by the candidates themselves through the online platform at [www.forwomeninscience.com](http://www.forwomeninscience.com) from **27<sup>th</sup> January 2020 till 6<sup>th</sup> of March 2020**. Applications must be written in English and must contain the following items in the following order:

- A duly completed application form;
  - A detailed CV in English;
  - Copies of documents confirming the candidate's education and any scientific degrees obtained (can be in the candidate's national language);
  - A description of the candidate's planned research project for a period of one year (summary of the problem, aim, purpose of the research, research questions and possibilities to solve them in the given time);
  - A recommendation from the candidate's academic advisor or the scientific institution where the project is being carried out (can be in the candidate's national language);
  - A list of the candidate's scientific publications and patents;
  - Copies of not more than two or three of the candidate's most significant publications or web links to the full text thereof.
- 3.2. Incomplete files, applications received after the deadline and candidates who do not meet the above-mentioned requirements will not be taken into consideration.

### **4. Procedure for the Review of Programme Applications**

- 4.1. Each of the Baltic countries will have its own separate Programme Jury that will assess applications from candidates from that country by **10<sup>th</sup> of April, 2020** and one candidate from each country to send an application for the International Rising Talents Programme (applicants have to be determined **only from the award recipients of 2020 and 2019 of the respective country**)
- 4.2. For the assessment of each submitted application, the Programme jury will assign two (2) competent reviewers (either members of the jury or, if necessary, external consultants), who will be granted access to the relevant application.

- 4.3. On the basis of the opinions of the reviewers, the Programme jury in each country will assess the applications and will determine the Programme award recipients by **17<sup>th</sup> of April 2020**.

## 5. Selection Criteria

- 5.1. The Programme juries will use the following selection criteria:
- The candidate's academic record, including the number, quality and impact of publications (impact factors to be submitted), conference presentations and patents;
  - The scientific quality of the candidate's proposed research project;
  - The innovative nature and productivity of the candidate's research and its potential application;
  - The candidate's ability to communicate and promote science in society and to encourage female scientists;
  - The relevance and importance of the candidate's research for at the national and international level.
- 5.2. Programme awards are non-renewable and may be combined with other research grants.

## 6. Announcement of Programme Awards

- 6.1. The decision of each Programme jury regarding applications will be communicated to the applicants in writing within a period of two weeks after the adoption of said decision by program coordinator in Baltic's. The list of Programme award recipients will be announced to the mass media in the day of the award ceremony.

## 7. Conditions for granting a Programme Award

- 7.1. Programme award shall be granted on the basis of the relevance, quality and expected impact of the recipient's scientific research, with the purpose of providing financial support for the recipient in pursuing her career in the field of scientific research and/or development in the concerned country. Each award recipient must undertake to pursue this research for a period of one year in accordance with her submitted application, and, upon the expiry of this term, to submit a brief progress report to the award founders and partners (*SIA L'OREAL BALTIC*, LVNC, ENC, LTNC, LAS, EAS and LTAS ).
- 7.2. The Programme award recipients must mention that they were granted the Programme award in all publications that will be produced as a result of the above-mentioned research.
- 7.3. The Programme award recipients must take part in the official Programme awards ceremony in Latvia (with the venue and date thereof to be determined separately).
- 7.4. The Programme Awards will be disbursed as a lump-sum payment after the official awards ceremony and after the recipients sign an agreement with *SIA L'OREAL BALTIC*.
- 7.5. The Programme award recipients must agree to be photographed, filmed and interviewed in the media within the scope of communication of the award programme and must give their consent to the free-of-charge use of these photos, recorded

material and interviews in communications pertaining to the above-mentioned programme in the Baltic countries and abroad.

- 7.6.** The Programme award recipients must immediately inform the the Programme award coordinator in the event of a change in their place of work or research and/or if they give up pursuing the relevant scientific project within a period of one year after the award has been awarded. After the receipt of the relevant notification, the jury will resolve upon retention of the granted pogramme award.